



2022
BOROUGH OF DUMONT
ORDINANCE

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
GORMAN	✓			
HARVILLA	✓			
NOVOA			✓	
ROSSILLO	✓			
RUSSELL			✓	
STEWART	✓			
MAYOR LABRUNO				
TOTALS	4		2	

Ordinance No. 1593

Date: February 8, 2022

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Subject: Salary Ranges-2022, 2023, 2024

Purpose: Amend & Supplement

Dollar Amount: _____

Prepared By: Issa Abbasi, CFO

Offered by: Stewart

Seconded by: Harvilla

Certified as a true copy of an Ordinance Introduced and Passed on 1st Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Jeanine E. Siek, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1588
AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN
COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS
AND EMPLOYEES

Position	2022	2023	2024
Mayor & Council	Range	Range	Range
Mayor	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Council President	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Councilpersons (5)	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
General Administration			
Borough Administrator	\$75,000 - \$165,000	\$75,000 - \$165,000	\$75,000 - \$165,000
Municipal Clerk			
Borough Clerk	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Deputy Clerk	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Administrative Assistant	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
Finance			
Chief Financial Officer	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Finance Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Assistant Finance Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Payroll & Benefits Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Chief Financial Officer P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Qualified Purchasing Agent P/T	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Administrative Assistant Finance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
Tax Assessor			
Tax Assessor P/T	\$10,000 - \$35,000	\$10,000 - \$35,000	\$10,000 - \$35,000
Tax Assessor Inspector	\$13 - \$18 per hour	\$13 - \$18 per hour	\$13 - \$18 per hour
Revenue Admin			
Tax Collector	\$45,000 - \$85,000	\$45,000 - \$85,000	\$45,000 - \$85,000
Tax Collector P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Tax Searcher	\$250 - \$600	\$250 - \$600	\$250 - \$600
Tax Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Deputy Tax Collector	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000

Position	2022	2023	2024
Police Department			
(Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	\$120,000 - \$225,000	\$120,000 - \$225,000	\$120,000 - \$225,000
(Base salary exclusive of longevity, night differential, holiday pay)			
Dispatchers Starting	\$35,000	\$35,000	\$35,000
Dispatchers Start of 2nd year	\$41,135 - \$41,958	\$41,135 - \$42,797	\$41,135 - \$43,653
Dispatchers Start of 3rd year	\$47,270 - \$48,215	\$47,270 - \$49,180	\$47,270 - \$50,163
Dispatchers Start of 4th year	\$53,405 - \$54,473	\$53,405 - \$55,563	\$53,405 - \$56,674
Dispatchers Start of 5th year	\$59,540 - \$60,731	\$59,540 - \$61,945	\$59,540 - \$63,184
Dispatchers Start of 6 th Year	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
School Crossing Guards	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Park Security P/T hourly	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Police Records Clerk / Dispatcher	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
OEM Coordinator	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
FEMA Assistance	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Life Hazard Use Fees			
Fire Inspector per inspection	\$10 per inspection	\$10 per inspection	\$10 per inspection
Fire Inspector per re-inspection	\$5 per re-inspection	\$5 per re-inspection	\$5 per re-inspection
Fire Official P/T	\$5,000 - \$12,000	\$5,000 - \$12,000	\$5,000 - \$12,000
Road Repairs and Maintenance			
(Base Salary exclusive of longevity)			
Superintendent of Roads	\$70,000 - \$140,000	\$70,000 - \$140,000	\$70,000 - \$140,000
Road Foreman	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Road Department Clerk	\$35,000 - \$85,000	\$35,000 - \$85,000	\$35,000 - \$85,000
Summer Help P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Public Building & Grounds			
Custodian (Borough Hall F/T)	\$35,000 - \$75,000	\$35,000 - \$75,000	\$35,000 - \$75,000
Custodian (Borough Hall P/T)	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Part-time Assistant	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour

Position	2022	2023	2024
Administration of Public Assistance			
Director of Public Engagement	\$50,000 – \$65,000	\$50,000 – \$65,000	\$50,000 – \$65,000
Social Services Coordinator	\$35,000 - \$55,000	\$35,000 - \$55,000	\$35,000 - \$55,000
Social Services Director - Stipend	\$2,800 - \$5,000	\$2,800 - \$5,000	\$2,800 - \$5,000
Social Services Assistant P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
COAH Representative	\$1,000 - \$7,000	\$1,000 - \$7,000	\$1,000 - \$7,000
Registrar, Board of Health	\$7,000 - \$15,000	\$7,000 - \$15,000	\$7,000 - \$15,000
Deputy Registrar	\$3,000 - \$10,000	\$3,000 - \$10,000	\$3,000 - \$10,000
Nurse P/T	\$25 - \$40 per hour	\$25 - \$40 per hour	\$25 - \$40 per hour
Senior Citizens			
Senior Citizens Director	\$40,000 - \$65,000	\$40,000 - \$65,000	\$40,000 - \$65,000
Senior Citizen Bus Driver	\$35,000 - \$45,000	\$35,000 - \$45,000	\$35,000 - \$45,000
Senior Citizen Bus Driver P/T	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Senior Citizen Coordinator	\$30,000 - \$50,000	\$30,000 - \$50,000	\$30,000 - \$50,000
Senior Citizen Coordinator P/T	\$10,000 - \$20,000	\$10,000 - \$20,000	\$10,000 - \$20,000
Trips Coordinator	\$1,000 - \$2,500	\$1,000 - \$2,500	\$1,000 - \$2,500
Parks & Playgrounds			
Recreation Director F/T	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Recreation Director P/T	\$15 - \$30 per hour	\$15 - \$30 per hour	\$15 - \$30 per hour
Recreation Coordinator P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$6,000 - \$20,000
Summer Recreation Director Seasonal	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Summer Recreation Assistant Director Seasonal	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$17 per hour
Summer Recreation Senior Counselor	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Equipment Manager	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Counselor	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$18 per hour
Arts & Crafts Counselor	\$16 - \$20 per hour	\$16 - \$20 per hour	\$16 - \$20 per hour
Municipal Court			
Municipal Court Judge	\$15,000 - \$28,000	\$15,000 - \$28,000	\$15,000 - \$28,000
Municipal Court Administrator	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000
Deputy Municipal Court Administrator	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Part-time Clerk	\$17 - \$24 per hour	\$17 - \$24 per hour	\$17 - \$24 per hour
Violations Clerk	\$18- \$25 per hour	\$18- \$25 per hour	\$18- \$25 per hour
Recycling			
Clean Communities Coordinator	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000
Recycling Coordinator	\$2,000 - \$7,000	\$2,000 - \$7,000	\$2,000 - \$7,000

Position	2022	2023	2024
Uniform Construction Code Enforcement			
Construction Code Official/Building Inspector F/T/ Zoning Officer	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Fire Official P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$5,000 - \$20,000
Zoning Officer P/T	\$6,000 - \$25,000	\$6,000 - \$25,000	\$6,000 - \$25,000
Housing Inspector P/T	\$3,000 - \$20,000	\$3,000 - \$20,000	\$3,000 - \$20,000
Construction Code Official P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Building Sub Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Plumbing Sub-Code P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Property Maintenance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
Property Maintenance	\$35,000 - \$52,000	\$35,000 - \$52,000	\$35,000 - \$52,000
Fire Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Electrical Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Elevator Sub-Code Official P/T	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Construction Clerk	\$23,000 - \$50,000	\$23,000 - \$50,000	\$23,000 - \$50,000
Construction Code, Technical Assistant	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Hourly Clerk	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Temporary Building Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Electrical Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Plumbing Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Fire Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
SUPPORT FUNCTIONS			
Administrative Assistant - Floater	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Secretary to Rent Leveling Board	\$90 per meeting	\$90 per meeting	\$90 per meeting
Secretary to Joint Land Use Board	\$200 per meeting	\$200 per meeting	\$200 per meeting
Secretary to Fire Department	\$3,000 - \$5,500	\$3,000 - \$5,500	\$3,000 - \$5,500
Part-time Help (other than specifically mentioned)	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Security Guard Recreation Events	\$75 - \$125 per month	\$75 - \$125 per month	\$75 - \$125 per month
Secretary to Board of Health	\$90 per meeting	\$90 per meeting	\$90 per meeting

Andrew LaBruno, Mayor

Attest:

Jeanine E. Siek, RMC
Municipal Clerk

Introduced: February 8, 2022
Adopted: